

Europass Curriculum Vitae



Personal information

Surname(s) / First name(s) **Irimie Sabina**
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 Nationality Romanian

Work experience

Dates	October 2008 – Present
Occupation or position held	Professor PhD, tenured for disciplines Human Resource Management and Ergonomics
Main activities and responsibilities	●Teaching activity in Human Resource Management and Ergonomics; ●Mentoring and coordination activities of student works, for graduation, symposia, competitions, etc. and related assessment activities (including as member of commissions for graduation exams of bachelor and master studies); ●Research activity in the fields of interest (publication of books, studies/papers/articles, participation at scientific conferences, projects / grants / contracts, etc.)
Name and address of employer	University of Petrosani 20 University Street, 332006 Petrosani, Romania
Type of business or sector	Higher Education
Dates	2019 – Present
Occupation or position held	Project manager TRACER project - Smart Strategies for the Transition in Coal Intensive Regions (www.tracer-h2020.eu), the project coordinator - WIP Renewable Energies, Germany, Project No: 836819, Horizon 2020, EU
Main activities and responsibilities	Coordinating the activity of the project team
Name and address of employer	AISVJ 20 University Street, 332006 Petrosani, Romania
Type of business or sector	Management
Dates	October 2007 – 2011
Occupation or position held	Scientific Director of the Center for Economic and Social Research for Regional Development, research unit of the Faculty of Science, University of Petrosani
Main activities and responsibilities	Scientific coordination of research activity of the Center
Name and address of employer	University of Petrosani 20 University Street, 332006 Petrosani, Romania
Type of business or sector	Research, Higher Education
Dates	October 2004 – 2008
Occupation or position held	Associate professor PhD, tenured for disciplines: Human Resource Management, Human Resource Management in Projects, Business Management, and Ergonomics.
Main activities and responsibilities	●Teaching activity for tenure disciplines; ●Mentoring and coordination of student works, assessment activities for graduation exams of bachelor and master studies; ●Research activities. During this period I have initiated and coordinated two master programs: <i>Human</i>

Resource Management (within Faculty of Science) and *Business Development Management* (within Faculty of Mining).

Name and address of employer	University of Petrosani 20 University Street, 332006 Petrosani, Romania
Type of business or sector	Higher Education
Dates	October 1990 – 2004
Occupation or position held	Lecturer
Main activities and responsibilities	Teaching and research activities, seminars, projects and related assessment activities for disciplines covered during this period: Technology for mineral raw materials; Basis of technology; Industrial technology; Materials and technologies; Economy and ergonomic organization of the work; Study of the work; Ergonomic organization of workplace; Management in tourism and services; Business management; Human resource management in public administration; Ergonomics; Human resource management.
Name and address of employer	University of Petrosani 20 University Street, 332006 Petrosani, Romania
Type of business or sector	Higher Education
Dates	October 1981 – 1990
Occupation or position held	Intern engineer; Engineer; Principal engineer; Head of personnel bureau
Main activities and responsibilities	Activities related to organization of production and work. Coordination of activities in the field of personnel management (work records, professional training, payroll staff, etc.).
Name and address of employer	Enterprise of Mining Equipment from Petrosani 1 Decembrie 1918 Street, No.1, 332031 Petrosani, Romania
Type of business or sector	Industry, Mining equipment production

Education and training

Year(s)	2016
Qualification/diploma awarded	Graduation Certificate AVT (Adult Vocational Training, authorized by the Ministry of Labour and Ministry of Education in Romania) - training programme for occupation "Assessor of professional skills", code 242405 in Romanian Classification of Occupations (COR)
Principal subjects/occupational skills covered	Skills in accordance with national occupational standard
Name and type of organization providing education and training	S.C. Mediere si formare profesionala S.R.L., Craiova, Romania Authorized vocational training provider
Year(s)	2011
Qualification/diploma awarded	Graduation Certificate AVT - training programme of improvement - occupation "Operator for processing text and image", COR code 411305
Principal subjects/occupational skills covered	Skills in accordance with national occupational standard (computing, data security, document processing - assembling the texts, drawings and images, etc.)
Name and type of organization providing education and training	S.C. Memory S.R.L., Hunedoara, Romania Authorized vocational training provider
Year(s)	2010
Qualification/diploma awarded	Graduation Certificate AVT - training programme of improvement - occupation "Project Manager", COR code 241919
Principal subjects/occupational skills covered	Skills in accordance with national occupational standard (establishing the requirements of integrated project management, activities planning, cost and operational resources management, project team management, communication management, project quality management, etc.)
Name and type of organization providing education and training	Exelo Training & Development, Ilfov County, Romania Authorized vocational training provider
Year(s)	2009

Qualification/diploma awarded	Advances Master of Science in Coaching and Mediation, Professional Training in Coaching & NLP (Neuro-linguistic programming) - advanced level, based on training course of Austrian Training Center for NLP/NLPt, certified by European Coaching Federation - EuCF
Principal subjects/occupational skills covered	Coaching, conflict mediation, contracting and ethics / communication, empathy, NLP modeling, negotiation
Name and type of organization providing education and training	MIND MASTER, Bucharest, Romania Training provider in Professional NLP & Professional Coach, accredited by the Romanian and European Associations of reference in the field
Year(s)	2007 - 2008
Qualification/diploma awarded	Professional Training in Coaching & NLP, Master Practitioner Coach Green Level, certified by European Coaching Federation - EuCF
Principal subjects/occupational skills covered	Coaching, conflict mediation, contracting and ethics / communication, empathy, NLP modeling, negotiation
Name and type of organization providing education and training	MIND MASTER, Bucharest, Romania Training provider in Professional NLP & Professional Coach, accredited by the Romanian and European Associations of reference in the field
Year(s)	2006 - 2007
Qualification/diploma awarded	Professional Training in Coaching & NLP: level I - start; level II - intensive; level III - practitioner, Practitioner Coach Yellow Level, certified by European Coaching Federation - EuCF
Principal subjects/occupational skills covered	Coaching, conflict mediation, contracting and ethics / communication, empathy, NLP modeling, negotiation
Name and type of organization providing education and training	MIND MASTER, Bucharest, Romania Training provider in Professional NLP & Professional Coach, accredited by the Romanian and European Associations of reference in the field
Year(s)	2007
Qualification/diploma awarded	Graduation Certificate AVT - training programme of specialization - occupation „Trainer of trainers” (COR code 241207)
Principal subjects/occupational skills covered	Skills in accordance with national occupational standard (enhancing communication and teamwork; counselling services; designing and developing the training stages / courses; organizing and monitoring the training sessions; assessing the training programmes and beneficiaries; etc.)
Name and type of organization providing education and training	Commerce and Industry Chamber of Hunedoara County, Romania Authorized vocational training provider
Year(s)	2006
Qualification/diploma awarded	Postgraduate diploma, improvement course for „Assessing the risks of professional injury and disease”
Principal subjects/occupational skills covered	Occupational Health and Safety Management; Industrial Hygiene, Means of Industrial Protection, Labour Laws, Professional Risk Assessment
Name and type of organization providing education and training	University of Petrosani, Romania Public Institution of Higher Education
Year(s)	2005
Qualification/diploma awarded	Graduation Certificate of training program "Development of managerial capability for accessing and using funding sources by applying project management" (organized within PHARE project - E-2002/000-586.05.02.02)
Principal subjects/occupational skills covered	Managerial skills for developing and implementing projects financed from European Union funds
Name and type of organization providing education and training	West University of Timisoara, Romania Public institution of higher education
Year(s)	2004
Qualification/diploma awarded	Certificate of training courses in business
Principal subjects/occupational skills covered	Entrepreneurial skills

Name and type of organization providing education and training	Virtual University of Business - a project of the Faculty of Communication and Public Relations „David Ogilvy”, National School of Political Science and Public Administration, Bucharest, Romania Public institution of higher education
Year(s)	2003
Qualification/diploma awarded	Training course in entrepreneurial development, within the program „Support for Entrepreneurs and Management of Business Centers” financed by the World Bank in Petrosani, Romania
Principal subjects/occupational skills covered	Business Management, Accounting and Finance, Communication, Entrepreneurial skills and competencies
Name and type of organization providing education and training	National Agency for Development and Implementation of Reconstruction Programs of Mining Areas (ANDIPRZM) & Enterprise plc. UK Government Agency of Romania & Training provider of UK
Year(s)	2003
Qualification/diploma awarded	<i>Certificate of postgraduate course for improvement of teaching personnel</i>
Principal subjects/occupational skills covered	Educational psychology, pedagogy, theory and methodology of training, theory and methodology of assessment, sociology of education, etc.
Name and type of organization providing education and training	University of Petrosani, Romania Public institution of higher education
Year(s)	1994-2002
Qualification/diploma awarded	<i>PhD / Doctoral Diploma in Industrial Engineering</i> Thesis title: <i>Research of microclimate conditions within industrial systems from ergonomic perspective</i>
Principal subjects/occupational skills covered	Interdisciplinary research based on various approaches of engineering, management and ergonomics, with focus on the microclimate factors of mining industrial systems - particularly in the hard coal mines of Jiu Valley, Romania.
Name and type of organization providing education and training	University of Petrosani, Romania Public institution of higher education
Year(s)	2000
Qualification/diploma awarded	Training course „Preventing musculoskeletal diseases acquired during work process”
Principal subjects/occupational skills covered	Typical risks and factors generating musculoskeletal diseases at work; measures and tools of prevention
Name and type of organization providing education and training	Territorial Inspectorate of Work, Constanta, Romania Government institution
Year(s)	1999
Qualification/diploma awarded	Introductory course in business
Principal subjects/occupational skills covered	Business Management, Accounting and Finance, Communication, Entrepreneurial skills and competencies
Name and type of organization providing education and training	University of Petrosani, Romania Public institution of higher education
Year(s)	1988-1989
Qualification/diploma awarded	Postgraduate course in "Mechanization of mining works, ventilation, and work safety"
Principal subjects/occupational skills covered	Mining machinery and equipments, ventilation, organizational, technical and decisional issues related to safety at work
Name and type of organization providing education and training	Mining Institute of Petrosani, Romania Public institution of higher education
Year(s)	1983
Qualification/diploma awarded	Postgraduate course in "Methods and techniques for ergonomic organization of workplaces"
Principal subjects/occupational skills covered	Ergonomics, study of work, administration and ergonomic organization of workplace, standards/norms of work, etc.

Name and type of organization providing education and training: Academy "Stefan Gheorghiu", Bucharest, Romania
Public institution of training for managerial/administrative personnel

Year(s): 1976-1981

Qualification/diploma awarded: *Engineering degree with specialization in mechanics*

Principal subjects/occupational skills covered: General skills needed for the engineer profession, complementary elements of technical, organizational and managerial competency

Name and type of organization providing education and training: Mining Institute of Petrosani, Romania
Public institution of higher education

Personal skills and competences

Mother tongue(s) **Romanian**
Other language(s)

Self-assessment
European level ()*

French

English

Understanding				Speaking				Writing	
Listening		Reading		Spoken interaction		Spoken production		Writing	
B2	Independent user	B2	Independent user	B2	Independent user	B2	Independent user	B2	Independent user
A2	Basic user	A2	Basic user	A1	Basic user	A1	Basic user	A1	Basic user

(*) *Common European Framework of Reference for Languages*

Social skills and competences: Communication, interaction and teamwork: communication and interaction experiences within the current occupation (these are essential conditions for working with students); teamwork experience enhanced by the research-related work in academia (as member in collectives of authors for books, articles, papers/studies indexed by national/international recognized publishers and databases, or as team member for initiating/implementing of research projects/grants and contracts).

Organisational skills and competences: Experience in a middle-management position within an industrial enterprise; Experience in organizing, mentoring and coordinating the activities of students; Good skills and experience in Project Management acquired in seminars, trainings, projects
Member of the organizing team of two prestigious scientific events, innovative for the field of Human Resources Management in Romania:
1. The first International Conference for NLP in Romania (Bucharest, Romania, 2007);
2. The conference "People - a Cost or an Investment?" with notable participation of Andrew Mayo, Professor of HRM at Middlesex University Business School (RIN GRAND HOTEL, Bucharest, Romania, April 15, 2008)
Organizing, coordinating of training programs in the fields of Human Resource Management; Business Management, Management of Health and Safety at work, and Coaching:
1. <http://www.carotrainer.ro/pagini.php?pagID=32>
2. <http://business-edu.ro/People/Who-s-Who/sabina-irimie.html>

Computer skills and competences: Independent user of main applications Microsoft Office for Windows, Internet, and statistical software packages like SPSS.

Other skills and competences: Capability of analysis and synthesis, open thinking, self-managed learning skills, interest in acquiring new knowledge and willingness to share them to the others.

Additional information

Member of the Senate of the University of Petrosani (2008-2012)
Member in the Council of Faculty of Mining (1996-2000; 2004-2016) and in the Council of Faculty of Science (2000-2004), University of Petrosani
Member of international and national professional associations / scientific organizations:

- American Academy of Management (AOM), USA, 2015, aom.org
- Society for Human Resource Management (SHRM), USA, 2015, www.shrm.org
- Project Management Institute (PMI), USA, 2015, www.pmi.org

- Entrepreneurship Research and Education Network of Central European Universities (ERENET), 2010
<http://www.erenet.org/members/members.htm>
- International Coach Federation (ICF), USA, 2008-2012
<http://www.coachfederation.org/find-a-coach/find-a-coach-now/member-directory/>
- Economic Advisory Council of Petrosani (CCE), Romania, 2015
- Romanian Academic Society of Management (SAMRO), Bucharest, Romania, 2013 <http://www.samro.ro/index.htm>
- ALUMNI Association of the University of Petrosani (Founding member), 2009 <http://www.upet.ro/pdf/actconstitutiv.pdf>
- Association of the Social Institute Jiu Valley (AISVJ) Petrosani, Romania (Member - 2009; President 2014)
<http://www.institutulsocialvj.ro/index.php/membri-asociatiei>
- Social Institute Jiu Valley (ISVJ) Petrosani, Romania (Founding member - 2008)
<http://www.institutulsocialvj.ro>
- Association of Managers and Engineers Economists in Romania (AMIER), Cluj-Napoca, Romania, 2008 <http://www.amier.org/componenta.htm>
- Association of NLP Professional, Romania (Founding member), 2006
- Romanian Foundation for Quality Promotion (FRPC), Bucharest, Romania, 2006
 - General Association of Romanian Engineers (AGIR), Bucharest, Romania, 2000 <http://www.agir.ro/membri.php>
- Society for Geo-resources and Environment (SOGEREM), Petrosani, Romania, 1998
- International Foundation of Management (FIMAN), Bucharest, Romania, 1994

Publications as author and co-author of 12 specialized books and textbooks, author and co-author of over 120 articles published in conference volumes, journals indexed in international databases, editor and reviewer of journals and conferences, participant in over 65 national scientific conferences and symposia, and international.

Participation as a manager or team member in projects / grants / national contracts.

Professional competence, dynamism and skills regarding teamwork, communication and creativity give the essential attributes necessary to solve tasks.