**Course Syllabus**

Academic year: 2020-2021

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| Institution | University of Petroşani |
| Faculty | Science |
| Field of study | Finance |
| Level | Bachelor |
| Program of study | Finance and Banking |

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| Course | **General Management** |
| Code | C.B.1.1.05 |
| Year of study (semester) | I (I) |
| Number of hours | 42 |
| Number of credits | 5 |
| Professor | Lecturer Ph.D. CSIMINGA DIANA |

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| **No.** | **Topic** |
|  | Introduction to Management. |
|  | Management history: Classical Approach, Behavioral Approach, Quantitative Approach, Contemporary Approaches |
|  | Skills, roles and performance in management |
|  | Organization and Environment |
|  | Process of Management/Management Functions |
|  | Foundations of Planning |
|  | Strategic Management |
|  | Managers as Decision Makers.The Decision-Making Process. Type of decisions and Decision-Making Conditions |
|  | Organizing. Basic Organizational Design. Designing Organizational Structure |
|  | Staffing and Human Resources Management |
|  | Leading. Managers as leaders |
|  | Introduction to Controlling |