**Course Syllabus**

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| Institution | University of Petroşani |
| Faculty | Sciences |
| Field of study | Management |
| Level | Master |
| Program of study | **Strategic Business Management** |

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| Course | **Human Resources Strategic Management** |
| Code | MN.MSA.O.1.04 |
| Year of study (semester) | I (I) |
| Number of hours | 42 |
| Number of credits | 6 |
| Professor | Assoc. Prof., Ph.D. NIȚĂ Dorina |

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| **No.** | **Topic** |
|  | Human Resources Strategic Management – General approach |
|  | Planning the necessary human resources at the organizational level |
|  | Recruitment and selection of candidates |
|  | Evaluation of staff performance |
|  | Motivation |
|  | Strategies and policies specific to Human Resources Strategic Management |
|  | Power, conflict, negotiation |