**Course Syllabus**

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| Institution | University of Petroşani |
| Faculty | Sciences |
| Field of study | Management |
| Level | Master |
| Program of study | Strategic Business Management |

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| Course | **Ethics and Corporate Social Responsibility** |
| Code | MN.MSA.O.1.01 |
| Year of study (semester) | I (I) |
| Number of hours | 42 |
| Number of credits | 6 |
| Professor | Assoc. Prof., Ph.D. DURA CODRUȚA |

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| **No.** | **Topic** |
|  | **Ethics – from the philosophical branch to a useful concept applied in business**. |
|  | **Main topics of business ethics.** Ethical issues in management. Ethics of shareholders – management relations. Managerial dilemmas. Labor relation ethics. |
|  | **Ethical codes of organizations**. |
|  | **Corporate Social Responsibility**. Definitions and premises. CSR defined by international organizations. The pyramid of social responsibility of business organizations.  |
|  | **The development of corporate social responsibility concept in Romania.** |
|  | **The relathionship between corporate social responsibility and corporate performance**. Benefits from implementing CSR programmes. The costs induced by CSR programmes.  |
|  | **Corporate Social Responsibility Disclosures.**  |