UNEMPLOYMENT IN HUNEDOARA COUNTY

CLAUDIA ISAC, ALINA NIȚESCU *

ABSTRACT: Unemployment highlights a state of imbalance on the labour market which is characterized by a surplus of workforce in relation to job vacancies. This imbalance has been more apparent in Hunedoara County than in other counties, due to the fact that there are 3 mono-industrial areas that have been restructured over the past two decades. The effects are presented in this paper in the form of a complex statistical analysis. Thus, based on the evolution of the number of unemployed individuals in 1995, one can observe the periods of significant adverse effects upon the degree of employment. Moreover, one can make correlations with periods of international financial crisis and with the number of employees in the County in order to determine significant variables of the unemployment phenomenon. The content of this paper is significant and represents the analysis of the number of unemployed in the Jiu Valley, scattered across towns. As a form of financial protection, the unemployment benefit represents a financial instrument in the cases determined by this negative phenomenon, which is why in conclusion we make a comparison of the ways this aid is granted throughout several years and in various forms.

KEY WORDS: *unemployment, labour market, financial protection.*

JELL CLASIFICATION: J21, J24, J42.

1. INTRODUCTION

Unemployment highlights a state of imbalance on the labour market which is characterized by a surplus of labour supply in relation to the demand for work **and it represents** the term used for the lack of paid jobs.

The New Palgrave Dictionary of Economics defines unemployment as "the percentage of active individuals (working individuals or individuals looking for work) that does not have a job (but is seeking employment)." Neither of the definitions of unemployment in Britannica or in Americana refer to the need of individuals to have "appropriate qualifications" in order to be considered unemployed.

* Assoc. Prof., Ph.D., University of Petroșani, Romania, <u>isacclaudia@gmail.com</u> Assoc. Prof., Ph.D., University of Petroșani, Romania, <u>alina_flesher@yahoo.com</u> In our country, unemployment and inflation had a similar evolution, reaching high percentages, in some periods, especially prior to the accession of Romania to the European Union. However, these high values are gradually reduced for two reasons: immigration of workforce and the extension of the period for granting unemployment allowance, thus being deleted from the records of the County Employment Agencies.

2. STATISTICAL ANALYSIS OF UNEMPLOYMENT IN HUNEDOARA COUNTY

The evolution of the number of unemployed in Hunedoara County is closely related to specific mining activities and metallurgy, which represent the basic activities for Hunedoara inhabitants.

Thus, in the table below reveals a great number of unemployed registered during 2000-2001, after closing down some mines and the Integrated Iron and Steel Plants in Călan and Hunedoara and the.

Another period with a significant unemployment rate for our County was registered during 2009 and 2010, when the effects of the international financial crisis could be felt in Hunedoara County as well.

Table 1. Status of unemployed individuals in Hunedoara County in the period 1995-2013

Years	The unemployed	Out of which:	Unemployment	Unemployment	
	registered with the	Women	rate - total	rate - women	
	Employment Agencies	(number of	(%)	(%)	
	(number of individuals)	persons)			
1995	34223	23327	12,0	17,5	
2000	39163	19169	16,4	17,5	
2001	34516	16582	15,3	16,0	
2002	21265	10357	9,8	10,5	
2003	26616	11314	12,5	11,7	
2004	23253	10091	10,8	10,4	
2005	20150	9418	9,4	9,7	
2006	13896	6243	6,7	6,5	
2007	10087	5351	4,8	5,6	
2008	13826	7348	6,7	7,8	
2009	21819	10312	10,7	11,0	
2010	16462	7460	8,5	8,1	
2011	11155	5152	6,0	5,6	
2012	12879	6107	6,6	6,7	
2013	14476	6831	7,5	7,8	

Source: http://www.ajofmhd.ro/

If one can make an analysis of the structure of the unemployed individuals, it can be observed that during the entire period subject to analysis, the share of the unemployed is in favour of women, only in two years in 2010 and 2011 respectively, this share being smaller as compared to that of men.

The phenomenon of unemployment in Hunedoara County should be correlated with the number of employees, as well. From the point of view of their number, the years between 2008-2013 registered a decrease by over 22,000, which means more than 20%. Obviously this decrease is determined by several factors, one of them being the migration phenomenon to other countries, especially to England and Germany.



Source: http://www.ajofmhd.ro/

Figure 1.

Table 2. Status of employees in Hunedoara County between 2008 and 2013, according to fields of activity

	2008	2009	2010	2011	2012	2013
Total	128927	118140	108851	106870	108047	106384
Agriculture, forestry and fishing	3065	2568	2275	2236	2356	2303
Industry	51622	43753	42967	41812	4275	42254
Out of which: mining industry	123131	11228	9543	8880	8109	7826
Processing industry	32669	26239	26156	26263	27925	27781
Electricity, thermal energy, gas and hot water	3287	3046	3585	3231	3090	2994
Water distribution, sanitation and decontamination services	3353	3240	3683	3438	3631	3655
Constructions	12405	9810	7491	8195	9775	8410

Wholesale and retail sale, motor vehicles and motorcycles repairs	23210	22124	19914	20524	19740	19553
Transportation and storage/warehousing	5307	5563	4970	4949	4798	4112
Hotels and restaurants	2645	2477	2222	2145	2071	2533
Information and communication	819	904	768	777	730	771
Business mediation and insurances	1616	1591	1438	1301	1270	1882
Real estate	400	313	321	271	297	344
Professional, scientific and technical activities	1908	1791	1681	1738	1751	1654
Administrative services and support activities	3676	3819	3122	2643	3095	3426
Public administration and defense; public social insurances	5161	5009	4444	3891	3726	3821
Education	7482	7886	7626	7186	6783	7112
Health and social assistance	8395	9083	8280	7861	7563	7453
Cultural, sports and leisure activities	379	617	563	626	707	736
Other activities within the national economy	837	832	769	715	630	701

Source: http://www.ajofmhd.ro/

If you make an analysis of the changes in the number of employees per economic activities, one can observe a more or less decrease in the number of employees, with minor exceptions, such as Active. The greatest reduction is apparent in the mining industry where the number of 12,313 employees in 2008, was reduced by over 25%, reaching 7,826 employees in 2013.

According to AJOFM (County Agency for Employment) statistics from July 2014, the rate of unemployment in Hunedoara County increased by 0.09 percentage points, reaching the level of 5.43% by late august. However, as compared to the unemployment rate recorded at the end of August 2013, it has produced a decrease by 1.09%.

During August 2014, the County Agency for Employment in Hunedoara registered 2,078 unemployed individuals, out of which 218 come from current layoffs. At the end of the same month, the total number of unemployed in Hunedoara County was of 10.541, out of which 4,251 received unemployment benefits, while 6,290 did not receive any benefits. At the same time, during August 2014, 1,881 individuals were removed from the records of the Hunedoara County Agency for Employment.

Nevertheless, it must be outlined that during August this year 1,153 persons managed to get a job, out of which 263 with permanent labour contracts and 890 with

limited time work contracts. As far the region is concerned, Hunedoara, Deva, Petrosani and Orastie municipalities, as well as Hateg have the greatest number of unemployed individuals, over 1,200 in each of these towns.

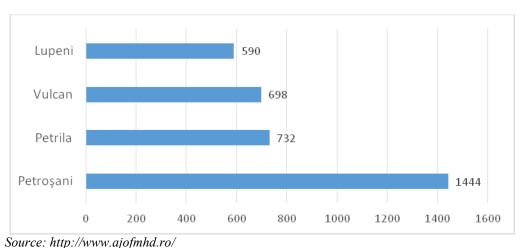
According to official data, in comparison with February 2015, the unemployment rate in Hunedoara County has decreased to 6.45% by the end of March 2015. Comparing the unemployment rate recorded at the end of March 2014 with the one in February 2015 one can find that they are identical.

In March, the County Agency for Employment from Hunedoara registered 2,532 unemployed persons, of which 348 resulted from current layoffs. The total number of unemployed in Hunedoara County in March 2015, was of 12.518, out of which 3.822 received unemployment benefits and 8.696 did not receive any benefits. Among the total, there are 6,144 women.

Considering their scattering across the Jiu Valley, we find that there are: 1.484 in Petrosani (352 of them get unemployment benefits), 620 in Lupeni (112 of them get unemployment benefits), 726 in Vulcan (162 of them get unemployment benefits) and 786 in Petrila (182 of them get unemployment benefits). In Brad one can find the highest number of unemployed persons, namely 1909.

The unemployment rate in Hunedoara County has decreased, reaching 6.01% by the end of April 2015. In April 2010, the records of Hunedoara County Employment Agency (AJOFM) registered 2,301 unemployed individuals, of which 307 come from current staff layoffs. At the end of April 2015, the total number of unemployed in Hunedoara County was 11,652, 3,577 of which got unemployment benefits while 8.075 did not receive any benefits. The total number of unemployed persons in Huneodara County includes 5,598 women by the end of April 2015.

In the Jiu Valley, the number of unemployed represents, just like before, about 30 % of the total of 11,652 unemployed individuals from Hunedoara. According to the Agencies for employment, 1,444 unemployed can be found in Petroşani, 590 in Lupeni (the smallest number in the Jiu Valley), 698 in Vulcan and 732 in Petrila.



source: nup://www.ajojmna.ro/

Figure 2. The situation of unemployed individuals in towns from the Jiu Valley in 2015

At the same time, throughout April 2015, 3,167 persons have been removed from the records of the Hunedoara County Employment Agency. During the same month 1,555 individuals managed to get a job, 464 of which signed limited time contracts and 1,091 signed permanent contracts.

3. FINANCIAL INSTRUMENTS FOR THE PROTECTION OF THE UNEMPLOYED

Financial instruments for the protection of the unemployed can be multiple, the most important being the following: the unemployment benefit or aid, the aid for vocational integration, the allowances for graduates, compensatory payments etc. According to the budget of each County Agency for Employment, these financial instruments are granted to all applicants and they represent a form of social protection.

Table 3. Situation of benefits granted to the unemployed from Hunedoara County between the years 1995 - 2013

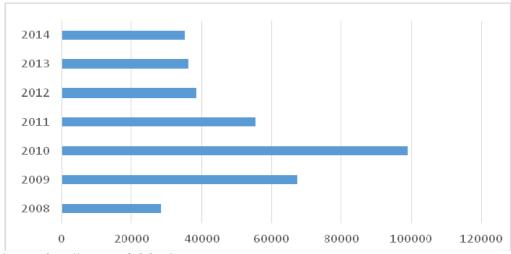
Years	Total	Un- employment benefit	Professiona l integration aid	Support allowance	Graduate allowance	Qualificati on and retraining of the un- employed	Compensatory payments	Other expenditure
1995	9505	3456	844	2502	234	39	-	2430
2000	275281	69580	10456	57781	1210	727	111817	23700
2001	236805	94129	10864	41570	1706	730	23486	64350
2002	270231	130320	11908	32707	3586	1178	5025	35527
2003	467990	259513	10805	7643	6146	1380	4264	178249
2004	842983	571089	15849	918	9129	2709	5383	237926
2005	87913	61132	1616	-	1269	-	910	22987
2006	86456	57389	876	-	1276	-	521	26344
2007	69801	43581	687	-	1005	-	571	23971
2008	53453	28303	711	-	1170	-	1701	21548
2009	103867	67277	704	-	670	-	1298	25087
2010	148417	98900	748	-	669	-	1617	45482
2011	81176	55501	528	-	604	-	=	34543
2012	63713	38509	504	-	614	-	-	24544
2013	61336	36177	533	-	725	-	-	23901

Source: http://www.ajofmhd.ro/

If we take into consideration the unemployment aid or benefit that was granted since 2008 to 2014, one can observed that after an average annual increase of nearly 50%, they amounted to 98900 thousand lei, continuing to decrease to 27% by 2014.

4. CONCLUSIONS

Employment in economic and social activities and unemployment reveal how the labour market works. Unemployment is considered an economic phenomenon with adverse effect on the working population who cannot find jobs. So far unemployment is considered the lack of work demand. In Hunedoara County this phenomenon had negative effects which became more obvious in certain periods.



Source: http://www.ajofmhd.ro/

Figure 3. Changes in the sums granted as unemployment benefits in the period 2008-2014

In general, in our county unemployment was more striking than in other counties, because of the fact that there are 3 mono-industrial areas that have been restructured over the past two decades, namely the Jiu Valley famous for exploiting coal, Hunedoara-Călan area known for its steel industry and Brad - the mining exploitation of precious metals, particularly gold.

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